Working Conditions in Nova Scotia 1972

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WORKING CONDITIONS
IN
NOVA SCOTIA
1972

ECONOMICS AND RESEARCH DIVISION
DEPARTMENT OF LABOUR
HALIFAX, NOVA SCOTIA

ECONOMICS AND RESEARCH BRANCH
CANADA DEPARTMENT OF LABOUR
OTTAWA, ONTARIO

HON. SCOTT MACNUTT
MINISTER

R. E. ANDERSON
DEPUTY MINISTER

FOREWORD

This report presents information on the working conditions of employees in Nova Scotia industries as of the last pay period preceding October 1, 1972. Approximately 772 reporting units covering 30,648 office, 53,803 non-office and 13,269 special employees participated in the survey.

The report is prepared from the information gathered by the Canada Department of Labour for the annual survey entitled Working Conditions in Canadian Industry. The Economics and Research Division of the Nova Scotia Department of Labour has cooperated with the federal department in the conduct of this survey. Our division has translated the computerized information into detailed tabular form on industrial and regional bases.

The following are the working conditions covered by the present report: standard work week, paid holidays, percentage of employees covered by collective agreements, vacations with pay, job evaluation systems, parking facilities, and use of homeworkers.

The report has been divided into three parts: the first section covers non-office employees, the second, office employees and the third deals with special employees.

On an industrial basis, seven major industrial groupings were given - Mining; Manufacturing; Transportation, Communication and Other Utilities; Public Utilities; Trade; Finance and Insurance; and Service. Of these four - Manufacturing; Transportation, Communication and Other Utilities; Trade and Service - were then divided into nine, two, two and three sub-industries respectively.

On a regional basis, data appears for five counties - Cape Breton, Colchester, Cumberland, Halifax and Pictou with working conditions for the corresponding urban areas of Sydney, Truro, Amherst, Halifax and New Glasgow following.

Figures on the other counties were omitted because it was determined that the survey failed to be adequately representative in these areas. Because the Survey of Working Conditions was mainly directed to those establishments having 20 or more employees each, in counties lacking significant concentrations of population where small establishments (having under 20 employees) accounted for the major portion of total employment, it only covered a minimal percentage of the workers.

We wish to express our appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

This survey was compiled by the staff of the Economics and Research Division under the supervision of Mr. Rene Gagne and typed by Miss Susan Andrews.

Jean Dobson (Mrs.)
Director

Economics and Research Division
Department of Labour
Halifax, Nova Scotia
1973

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TECHNICAL NOTES

This report presents the results of the Survey of Working Conditions in Nova Scotia industry conducted by the Canada Department of Labour in association with the Economics and Research Division of the provincial Department of Labour for the last pay period preceding October 1, 1972.

Coverage and Scope of the Survey

1. The term "working conditions", as used in this survey, designates the wide range of conditions of employment other than straight wages or salaries which constitute an important part of the relationship between workers and their employers. It does not refer to the physical conditions of the work place, such as ventiliation, light, heat, work space or sanitation. The survey does not attempt to cover all items of working conditions.

2. The present report deals with the following conditions: (1) hours of work; (2) paid holidays; (3) percentage of employees covered by collective agreements; (4) vacations with pay; (5) job evaluation systems; (6) parking facilities; (7) use of homeworkers.

3. The survey is conducted by the Canada Department of Labour by means of a mailed questionnaire. The questionnaire is sent out requesting information on working conditions as of the last pay period preceding October 1, 1972.

4. The mailing list includes all establishments generally having twenty or more employees on the payroll, all branches of multi-establishment firms and all establishments under federal jurisdiction in the industries surveyed. Approximately 772 establishments covering 30,648 office, 53,803 non-office and 13,269 special employees are included.

5. Agriculture, Forestry and Education are among the industries not covered by the survey.

Concepts and Definitions

6. The term "reporting unit", or "establishment" refers to the smallest operating unit capable of reporting all elements of basis industrial statistics. Thus, the reporting unit is typically a factory, mine, store or similiar unit; while in most cases it is a separate firm, it should be noted that the term "establishment" is not synonymous with "firm" or "company".

While reporting units are usually the same as establishments, in a few cases the reporting unit for a survey may be a subdivision or combination of establishments depending on the location of the working conditions data. In some cases, it is necessary for an employer to group information for two or more of his establishments on one survey return; in other cases, it is necessary to fill out separate returns for individual departments within one establishment, although each may not be a separate operating entity in the usually accepted sense.

7. Establishments are grouped on the basis of their primary industrial activity according to the 1960 Standard Industrial Classification Manual of the Dominion Bureau of Statistics. Since some firms manufacture a variety of products or provide services of different kinds, there are cases where certain of the establishments of such firms are placed in different industrial classifications. Each establishment is requested to indicate on the questionnaire its specific activities in order of importance by value of product or of service. The establishment is then classified according to the activity listed first.

8. For the various items on the questionnaire, participating employers are asked to report separately for non-office, office and special workers. The term "non-office" is meant to include production, maintenance, technical and custodial workers; clerical, administrative and professional workers are classified as "office" employees. "Special" employees are found in three industry groupings. In the transportation industries, "special" employees include all those travelling with the mode of conveyance (i.e. Operating Employees) such as pilot, driver, conductor, etc. In the retail trade, "special" employees include the Sales Staff. In hospitals, the "special" category includes Nursing and Technical Staff.

9. For each working condition surveyed, employers are requested to indicate the practice prevailing for the majority of their employees.

10. An Asterisk (*) is used to indicate that a particular condition applies to fewer than 0.5 percent of the employees covered.

Tabular Presentation

11. Statistics on working conditions included in this report are presented in the form of percentage of the total number of employees of the participating employers in the approximate industrial or geographical classification. The total number of employees on which percentages are based in each table is indicated at the top of each column.

Criteria for Publication

12. Information obtained from employers in the Survey of Working Conditions is treated on a confidential basis and is used exclusively for the compliation of statistical data; care is exercised to avoid revealing the identity of any individual respondent. In the Nova Scotia survey the following criteria have been used: three or more reporting units with a minimum of five workers or two reporting units with a minimum of ten are included, provided that not more than 80 percent of the employees are reported by one of the two reporting units.

NON-OFFICE
BY
INDUSTRY

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	ALL INDUSTRY	MINING	MANUFAC-TURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	612	16	177	60	3	22
2	Total Number of Employees	53803	4344	18228	4020	595	633
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	*	-	*	-	-	-
4	Over 35 and under 37½ hours	*	-	-	-	-	-
5	37½ hours	10	*	1	1	-	-
6	Over 37½ and under 40 hours	*	-	-	-	-	-
7	40 hours	72	96	76	48	78	18
8	Over 40 and under 44 hours	3	-	5	-	-	-
9	44 hours	2	2	2	3	-	5
10	45 hours	3	-	4	2	-	60
11	Over 45 hours	7	2	10	41	-	16
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	*	-	-	-	-	-
14	5 days	87	97	85	51	78	94
15	5½ days	3	2	2	3	-	5
16	6 days	7	1	9	42	-	-
17	Other	1	1	2	-	-	-
	Hours per Day:						
18	Under 7½ hours	2	-	3	-	-	-
19	7½ hours	10	*	1	1	-	-
20	7⅞ hours	*	-	-	-	-	-
21	8 hours	80	98	86	91	78	23
22	Over 8 hours	6	2	8	4	-	77
23	No Standard Work Week	2	-	2	4	22	*
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	94	99	95	90	100	55
	Number of Paid Holidays in 1972 Calendar Year:						
25	Less than 7 days	2	1	2	3	2	20
26	7 days and less than 8	3	9	4	9	-	6
27	8 days and less than 9	19	6	38	32	-	2
28	9 days and less than 10	19	1	34	19	98	27
29	10 days and less than 11	26	82	15	24	-	-
30	11 days and less than 12	25	-	1	2	-	-
31	12 days and less than 13	*	-	1	-	-	-
32	13 days or more	*	-	-	-	-	-
33	Number of paid holidays not available	1	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	64	93	67	59	92	25

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	4	8	17	14	3	6
2	Total Number of Employees	1024	336	3458	3244	938	291
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	-	10	-	-	-	-
4	Over 35 and under 37½ hours	-	-	-	-	-	-
5	37½ hours	-	43	1	-	2	-
6	Over 37½ and under 40 hours	100	-	-	-	-	100
7	40 hours	-	44	97	99	98	-
8	Over 40 and under 44 hours	-	-	1	-	-	-
9	44 hours	-	4	1	-	-	-
10	45 hours	-	-	-	1	-	-
11	Over 45 hours	-	-	-	-	-	-
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	100	96	99	100	100	100
15	5½ days	-	4	1	-	-	-
16	6 days	-	-	-	-	-	-
17	Other	-	-	-	-	-	-
	Hours per Day:						
18	Under 7½ hours	-	10	-	-	-	-
19	7½ hours	-	43	1	-	2	-
20	7¾ hours	-	-	-	-	-	-
21	8 hours	100	48	98	99	98	100
22	Over 8 hours	-	-	1	1	-	-
23	No Standard Work Week	-	-	-	-	-	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	99	99	100	100
	Number of Paid Holidays in 1972 Calendar Year:						
25	Less than 7 days	-	-	1	2	-	-
26	7 days and less than 8	-	-	-	1	-	-
27	8 days and less than 9	1	4	89	9	93	-
28	9 days and less than 10	37	16	2	78	5	87
29	10 days and less than 11	62	67	8	4	-	13
30	11 days and less than 12	-	13	-	2	2	-
31	12 days and less than 13	-	-	-	4	-	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	90	57	93	86	95	79

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	54	40	8	4	215	84
2	Total Number of Employees	7295	3666	2094	1458	4844	1706
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	*	-	1	-	*	-
4	Over 35 and under 37½ hours	-	-	-	-	*	*
5	37½ hours	24	-	83	-	11	5
6	Over 37½ and under 40 hours	1	-	2	-	1	1
7	40 hours	70	90	14	100	47	44
8	Over 40 and under 44 hours	-	-	-	-	13	12
9	44 hours	*	1	-	-	11	11
10	45 hours	1	3	-	-	8	16
11	Over 45 hours	1	3	-	-	7	8
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	*	1
14	5 days	96	93	97	100	74	72
15	5½ days	1	1	3	-	18	19
16	6 days	1	2	-	-	5	3
17	Other	-	-	-	-	1	3
	Hours per Day:						
18	Under 7½ hours	1	-	3	-	7	2
19	7½ hours	24	-	83	-	12	6
20	7⅞ hours	-	-	-	-	2	*
21	8 hours	72	93	13	100	57	61
22	Over 8 hours	2	3	-	-	22	28
23	No Standard Work Week	2	4	1	-	1	3
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	98	97	100	100	99	97
	Number of Paid Holidays in 1972 Calendar Year:						
25	Less than 7 days	1	1	-	-	3	5
26	7 days and less than 8	1	1	-	-	2	2
27	8 days and less than 9	8	16	2	-	17	22
28	9 days and less than 10	14	4	2	57	38	36
29	10 days and less than 11	68	71	83	43	36	31
30	11 days and less than 12	6	4	13	-	2	1
31	12 days and less than 13	-	-	-	-	*	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	88	83	94	90	10	13

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	131	11	117	41	11	37
2	Total Number of Employees	3138	183	7941	3462	382	1899
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	1	14	*	-	-	-
4	Over 35 and under 37½ hours	1	-	1	2	-	-
5	37½ hours	14	-	14	31	-	-
6	Over 37½ and under 40 hours	2	-	-	-	-	-
7	40 hours	49	14	55	67	22	50
8	Over 40 and under 44 hours	13	-	1	-	-	3
9	44 hours	11	2	3	-	49	1
10	45 hours	4	-	1	-	19	2
11	Over 45 hours	6	6	20	-	5	39
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	76	28	70	100	22	52
15	5½ days	18	2	5	-	68	1
16	6 days	7	6	19	-	5	41
17	Other	-	-	*	-	-	1
	Hours per Day:						
18	Under 7½ hours	9	14	2	2	-	2
19	7½ hours	15	-	14	31	-	2
20	7⅞ hours	2	-	-	-	-	-
21	8 hours	55	22	76	67	73	89
22	Over 8 hours	19	-	3	-	22	1
23	No Standard Work Week	*	64	5	-	5	5
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	89	80	100	100	69
	Number of Paid Holidays in 1972 Calendar Year:						
25	Less than 7 days	3	-	5	-	4	9
26	7 days and less than 8	3	-	*	-	5	-
27	8 days and less than 9	15	8	19	-	26	34
28	9 days and less than 10	39	67	11	4	28	26
29	10 days and less than 11	39	13	12	19	36	-
30	11 days and less than 12	2	-	34	77	-	-
31	12 days and less than 13	*	-	-	-	-	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	8	-	29	45	9	15

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	ALL INDUSTRY	MINING	MANUFACTURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	612	18	177	60	3	22
2	Total Number of Employees	53803	4344	18228	4020	595	633
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	94
4	Three weeks	78	19	80	76	22	27
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	10	2	*	-	-	-
7	2 years	*	-	-	-	-	-
8	3 years	2	-	*	-	-	-
9	4 years	16	-	-	-	-	-
10	5 years	9	5	8	3	-	-
11	6 to 9 years	15	-	18	19	-	-
12	10 years	19	9	36	27	22	20
13	15 years	4	1	8	12	-	6
14	Other provisions	4	2	9	16	-	-
15	Four weeks	70	89	61	43	76	21
16	After: 9 years or less	6	77	*	-	-	-
17	10 years	2	-	*	-	-	-
18	11 to 14 years	2	-	3	-	-	-
19	15 years	6	4	6	3	-	-
20	16 to 19 years	9	-	7	1	-	-
21	20 years	35	-	32	25	76	15
22	21 to 24 years	5	-	5	14	-	-
23	25 years	4	8	7	-	-	-
24	26 years or more	*	-	-	-	-	6
25	Five weeks	31	*	30	-	-	-
26	After: 24 years or less	*	-	1	-	-	-
27	25 years	5	*	10	-	-	-
28	30 years	25	-	19	-	-	-
29	Other provisions	*	-	1	-	-	-
30	Six weeks	*	-	-	-	-	-
31	After: 24 years or less	*	-	-	-	-	-
32	25 years	*	-	-	-	-	-
33	30 years	*	-	-	-	-	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	4	8	17	14	3	6
2	Total Number of Employees	1024	336	3458	3244	938	291
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
4	Three weeks	100	77	95	93	7	100
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	-	-	-	-	-	-
7	2 years	-	-	-	-	-	-
8	3 years	-	10	-	-	-	-
9	4 years	-	-	-	-	-	-
10	5 years	20	51	1	4	-	13
11	6 to 9 years	78	-	*	32	7	54
12	10 years	1	13	90	51	-	-
13	15 years	-	4	3	1	-	-
14	Other provisions	-	-	-	5	-	33
15	Four weeks	99	77	92	83	7	67
16	After: 9 years or less	-	-	*	-	-	-
17	10 years	-	10	*	-	-	-
18	11 to 14 years	62	-	-	-	-	-
19	15 years	20	43	2	-	5	13
20	16 to 19 years	-	13	*	32	2	54
21	20 years	17	13	83	33	-	-
22	21 to 24 years	-	-	-	13	-	-
23	25 years	-	-	6	5	-	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	37	43	85	33	5	63
26	After: 24 years or less	-	43	-	-	-	-
27	25 years	20	-	2	33	5	13
28	30 years	17	-	83	-	-	5
29	Other provisions	-	-	-	-	-	45
30	Six weeks	-	-	-	-	-	-
31	After: 24 years or less	-	-	-	-	-	-
32	25 years	-	-	-	-	-	-
33	30 years	-	-	-	-	-	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	54	40	8	4	215	84
2	Total Number of Employees	7295	3666	2094	1458	4844	1706
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
4	Three weeks	98	96	98	100	71	69
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	19	10	13	50	2	-
7	2 years	-	-	-	-	*	1
8	3 years	-	-	-	-	1	-
9	4 years	-	-	-	-	-	-
10	5 years	6	9	2	-	26	13
11	6 to 9 years	46	72	-	50	15	15
12	10 years	27	6	83	-	20	31
13	15 years	-	-	-	-	5	7
14	Other provisions	-	-	-	-	2	1
15	Four weeks	90	82	97	100	40	26
16	After: 9 years or less	-	-	-	-	*	-
17	10 years	*	*	-	-	*	-
18	11 to 14 years	2	5	-	-	*	1
19	15 years	1	2	1	-	20	12
20	16 to 19 years	41	73	13	-	2	4
21	20 years	21	2	1	100	6	5
22	21 to 24 years	24	-	83	-	-	-
23	25 years	*	-	-	-	10	*
24	26 years or more	-	-	-	-	1	3
25	Five weeks	35	70	1	-	17	12
26	After:24 years or less	-	-	-	-	*	-
27	25 years	3	5	1	-	16	11
28	30 years	33	65	-	-	*	*
29	Other provisions	-	-	-	-	*	1
30	Six weeks	-	-	-	-	2	-
31	After:24 years or less	-	-	-	-	*	-
32	25 years	-	-	-	-	1	-
33	30 years	-	-	-	-	*	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	131	11	117	41	11	37
2	Total Number of Employees	3138	183	7941	3462	382	1899
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	89	100	100	100	99
4	Three weeks	72	78	67	97	25	52
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	3	9	20	44	-	1
7	2 years	-	-	2	2	9	-
8	3 years	1	-	12	26	-	-
9	4 years	-	-	1	3	-	-
10	5 years	33	67	18	20	-	29
11	6 to 9 years	16	-	10	2	-	12
12	10 years	14	2	3	*	13	10
13	15 years	4	-	*	-	4	-
14	Other provisions	2	-	*	-	-	-
15	Four weeks	48	72	45	89	9	22
16	After: 9 years or less	*	-	1	*	9	-
17	10 years	*	-	11	20	-	9
18	11 to 14 years	-	-	*	-	-	-
19	15 years	23	41	13	28	-	5
20	16 to 19 years	2	9	7	10	-	9
21	20 years	6	17	14	31	-	-
22	21 to 24 years	-	-	-	-	-	-
23	25 years	15	4	-	-	-	-
24	25 years or more	-	-	-	-	-	-
25	Five weeks	20	-	1	-	9	-
26	After: 24 years or less	*	-	*	-	9	-
27	25 years	19	-	*	-	-	-
28	30 years	-	-	-	-	-	-
29	Other provisions	-	-	*	-	-	-
30	Six weeks	3	-	*	-	9	-
31	After: 24 years or less	1	-	*	-	9	-
32	25 years	2	-	-	-	-	-
33	30 years	*	-	-	-	-	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	ALL INDUSTRY	MINING	MANUFAC-TURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	612	16	177	62	3	22
2	Total Number of Employees	53803	4344	18228	4020	595	633
		%	%	%	%	%	%
	JOB EVALUATION SYSTEMS						
3	Provide job evaluation programs	54	81	47	15	78	20
	PARKING FACILITIES						
4	Provide or subsidize parking facilities	76	93	87	65	98	76
	USE OF HOMEWORKERS						
5	Hire homeworkers	2	-	*	-	2	5
6	Percentage of male homeworkers of the total employment	*	-	-	-	-	-
7	Percentage of female homeworkers of the total employment	*	-	*	-	*	-

NON-OFFICE EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	4	8	17	14	3	6
2	Total Number of Employees	1024	336	3458	3244	938	291
		%	%	%	%	%	%
	JOB EVALUATION SYSTEMS						
3	Provide job evaluation programs	-	43	91	40	100	95
	PARKING FACILITIES						
4	Provide or subsidize parking facilities	100	65	98	97	98	100
	USE OF HOMEWORKERS						
5	Hire homeworkers	-	-	-	-	-	-
6	Percentage of male homeworkers of the total employment	-	-	-	-	-	-
7	Percentage of female homeworkers of the total employment	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	54	40	8	4	215	84
2	Total Number of Employees	7295	3656	2094	1458	4844	1706
		%	%	%	%	%	%
	JOB EVALUATION SYSTEMS						
3	Provide job evaluation programs	23	4	-	8	26	17
	PARKING FACILITIES						
4	Provide or subsidize parking facilities	12	17	4	8	76	66
	USE OF HOMEWORKERS						
5	Hire homeworkers	-	-	-	-	-	-
6	Percentage of male homeworkers of the total employment	-	-	-	-	-	-
7	Percentage of female homeworkers of the total employment	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	131	11	117	41	11	37
2	Total Number of Employees	3138	183	7941	3462	382	1899
		%	%	%	%	%	%
	JOB EVALUATION SYSTEMS						
3	Provide job evaluation programs	31	45	42	67	-	15
	PARKING FACILITIES						
4	Provide or subsidize parking facilities	81	8	69	94	27	56
	USE OF HOMEWORKERS						
5	Hire homeworkers	-	-	3	3	-	-
6	Percentage of male homeworkers of the total employment	-	-	*	*	-	-
7	Percentage of female homeworkers of the total employment	-	-	*	*	-	-

NON-OFFICE

BY

COUNTY

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	74	38	30	213	35
2	Total Number of Employees	10001	2224	1270	15354	2358
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less	-	-	-	1	-
4	Over 35 and under 37½ hours	-	-	-	-	-
5	37½ hours	-	2	1	22	-
6	Over 37½ and under 40 hours	-	-	-	-	1
7	40 hours	92	47	74	59	91
8	Over 40 and under 44 hours	-	23	3	3	2
9	44 hours	2	5	3	-	3
10	45 hours	-	17	9	1	2
11	Over 45 hours	3	2	10	10	2
	Days per Week:					
12	3 days	-	-	-	-	-
13	4 days	-	-	-	-	-
14	5 days	93	71	90	85	93
15	5½ days	2	5	7	3	4
16	6 days	4	-	2	8	3
17	Other	-	19	-	1	-
	Hours per Day:					
18	Under 7½ hours	1	19	3	1	2
19	7½ hours	1	2	1	22	1
20	7⅔ hours	-	-	1	-	-
21	8 hours	97	55	77	68	96
22	Over 8 hours	-	20	16	6	2
23	No Standard Work Week	1	5	1	3	-
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays	98	99	88	90	98
	Number of Paid Holidays in 1972 Calendar Year:					
25	Less than 7 days	1	3	5	2	6
26	7 days and less than 8	-	2	8	1	-
27	8 days and less than 9	45	45	6	13	10
28	9 days and less than 10	9	46	23	24	79
29	10 days and less than 11	37	1	46	33	2
30	11 days and less than 12	7	2	-	17	-
31	12 days and less than 13	-	-	-	1	-
32	13 days or more	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	86	7	57	52	74

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	74	38	30	213	35
2	Total Number of Employees	10001	2224	1270	15354	2358
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	98	100	100
4	Three weeks	54	75	70	82	88
5	After: Less than 1 year	-	-	-	-	-
6	1 year	3	2	13	13	-
7	2 years	-	1	-	-	-
8	3 years	4	-	-	3	-
9	4 years	-	-	-	4	-
10	5 years	5	20	6	15	18
11	6 to 9 years	4	1	7	17	46
12	10 years	36	14	33	27	23
13	15 years	-	-	1	2	-
14	Other provisions	1	37		1	1
15	Four weeks	81	47	50	58	74
16	After: 9 years or less	34	-	-	-	-
17	10 years	-	1	2	3	-
18	11 to 14 years	-	1	-	-	-
19	15 years	5	2	12	12	12
20	16 to 19 years	4	-	-	6	44
21	20 years	36	6	11	24	-
22	21 to 24 years	-	-	-	11	17
23	25 years	2	38	26	1	1
24	26 years or more	-	-	-	-	-
25	Five weeks	31	1	2	18	10
26	After: 24 years or less	-	-	-	1	-
27	25 years	-	1	2	15	10
28	30 years	30	-	-	2	-
29	Other provisions	-	-	-	-	-
30	Six weeks	-	-	-	-	-
31	After: 24 years or less	-	-	-	-	-
32	25 years	-	-	-	-	-
33	30 years	-	-	-	-	-
34	31 years or more	-	-	-	-	-
35	Other provisions	-	-	-	-	-

NON-OFFICE EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	74	38	30	213	35
2	Total Number of Employees	10001	2224	1270	15354	2358
		%	%	%	%	%
	JOB EVALUATION SYSTEMS					
3	Provide job evaluation programs	85	31	30	31	47
	PARKING FACILITIES					
4	Provide or subsidize parking facilities	96	95	83	55	97
	USE OF HOMEWORKERS					
5	Hire homeworkers	-	1	-	5	-
6	Percentage of male homeworkers of the total employment	-	-	-	-	-
7	Percentage of female homeworkers of the total employment	-	-	-	-	-

NON-OFFICE

BY

URBAN AREA

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	16	204	33	71	32
2	Total Number of Employees	677	15148	2291	9603	2071
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less	-	1	-	-	-
4	Over 35 and under 37½ hours	-	-	-	-	-
5	37½ hours	2	22	-	-	2
6	Over 37½ and under 40 hours	-	-	1	-	-
7	40 hours	68	59	92	96	50
8	Over 40 and under 44 hours	6	3	2	-	24
9	44 hours	5	-	3	2	5
10	45 hours	6	1	1	-	12
11	Over 45 hours	12	10	2	-	1
	Days per Week:					
12	3 days	-	-	-	-	-
13	4 days	-	-	-	-	-
14	5 days	82	85	93	97	69
15	5½ days	13	3	4	2	6
16	6 days	3	8	3	1	-
17	Other	-	1	-	-	20
	Hours per Day:					
18	Under 7½ hours	6	1	2	1	20
19	7½ hours	2	22	1	-	2
20	7¾ hours	3	-	-	-	-
21	8 hours	74	67	97	98	58
22	Over 8 hours	14	6	1	-	15
23	No Standard Work Week	1	3	-	1	5
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays	100	90	99	98	100
	Number of Paid Holidays in 1972 Calendar Year:					
25	Less than 7 days	10	2	6	1	4
26	7 days and less than 8	-	1	-	-	-
27	8 days and less than 9	9	13	10	43	47
28	9 days and less than 10	22	24	82	8	46
29	10 days and less than 11	59	32	1	39	1
30	11 days and less than 12	-	17	-	7	2
31	12 days and less than 13	-	1	-	-	-
32	13 days or more	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	60	52	76	87	4

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	16	204	33	71	32
2	Total Number of Employees	677	15148	2291	9603	2071
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100
4	Three weeks	69	83	89	52	80
5	After: Less than 1 year	-	-	-	-	-
6	1 year	-	13	-	3	2
7	2 years	-	-	-	-	1
8	3 years	-	3	-	5	-
9	4 years	-	4	-	-	-
10	5 years	3	14	17	5	22
11	6 to 9 years	12	17	47	4	1
12	10 years	52	27	24	34	15
13	15 years	2	3	-	-	-
14	Other provisions	-	1	1	1	40
15	Four weeks	68	58	75	81	50
16	After: 9 years or less	-	-	-	35	-
17	10 years	3	3	-	-	1
18	11 to 14 years	-	-	-	-	1
19	15 years	-	12	10	6	2
20	16 to 19 years	-	7	45	4	-
21	20 years	17	24	-	34	6
22	21 to 24 years	-	11	18	-	-
23	25 years	48	1	1	2	40
24	26 years or more	-	-	-	-	-
25	Five weeks	3	18	9	32	1
26	After: 24 years or less	-	1	-	-	-
27	25 years	3	14	9	-	1
28	30 years	-	2	-	32	-
29	Other provisions	-	-	-	-	-
30	Six weeks	-	-	-	-	-
31	After: 24 years or less	-	-	-	-	-
32	25 years	-	-	-	-	-
33	30 years	-	-	-	-	-
34	31 years or more	-	-	-	-	-
35	Other provisions	-	-	-	-	-

NON-OFFICE EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	16	204	33	71	32
2	Total Number of Employees	677	15148	2291	9603	2071
		%	%	%	%	%
	JOB EVALUATION SYSTEMS					
3	Provide job evaluation programs	37	31	46	88	30
	PARKING FACILITIES					
4	Provide or subsidize parking facilities	83	55	96	96	94
	USE OF HOMEWORKERS					
5	Hire homeworkers	-	5	-	-	2
6	Percentage of male homeworkers of the total employment	-	-	-	-	-
7	Percentage of female homeworkers of the total employment	-	-	-	-	-

OFFICE

BY

INDUSTRY

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	ALL INDUSTRY	MINING	MANUFACTURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	656	16	172	60	3	17
2	Total Number of Employees	30648	420	3666	632	89	82
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	*	-	-	-	-	-
4	32½ hours	2	-	*	1	-	-
5	Over 32½ and under 35 hours	*	-	*	1	-	-
6	35 hours	37	65	47	34	-	2
7	Over 35 and under 37½ hours	2	-	9	8	-	-
8	37½ hours	41	14	17	13	55	2
9	Over 37½ hours and under 40 hours	1	-	1	2	-	-
10	40 hours	14	18	20	16	45	38
11	Over 40 hours	3	3	6	24	-	55
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	*	-	-	-	-	-
14	5 days	97	98	94	74	100	72
15	5½ days	2	1	2	3	-	26
16	Over 5½ days	1	1	1	4	-	-
17	Other	*	-	3	18	-	-
	Hours per Day:						
18	6½ hours or less	2	-	*	2	-	-
19	7 hours	38	65	48	35	-	2
20	7½ hours	44	14	26	22	55	21
21	7¾ and 8 hours	15	20	24	39	45	41
22	Over 8 hours	1	2	1	1	-	33
23	No Standard Work Week	*	-	*	*	-	2
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	99	100	99	99	100	80
	Number of Paid Holidays in 1972 Calendar Year:						
25	Less than 7 days	1	3	1	2	-	5
26	7 days and less than 8	1	11	3	6	-	27
27	8 days and less than 9	5	12	23	12	-	21
28	9 days and less than 10	23	4	44	49	-	27
29	10 days and less than 11	21	70	21	27	-	-
30	11 days and less than 12	48	-	6	3	-	-
31	12 days and less than 13	*	-	1	-	-	-
32	13 days or more	*	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	29	46	8	-	-	-

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	4	8	16	14	3	6
2	Total Number of Employees	384	265	712	503	95	142
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	-	-	-	-	-	-
4	32½ hours	-	-	-	-	-	-
5	Over 32½ and under 35 hours	-	-	-	-	-	-
6	35 hours	13	85	80	75	-	4
7	Over 35 and under 37½ hours	-	7	-	7	-	-
8	37½ hours	86	3	3	1	18	36
9	Over 37½ hours and under 40 hours	-	-	*	-	-	-
10	40 hours	*	5	17	17	82	60
11	Over 40 hours	-	-	-	2	-	-
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	100	95	99	98	100	100
15	5½ days	-	5	*	2	-	-
16	Over 5½ days	-	-	-	-	-	-
17	Other	-	-	-	-	-	-
	Hours per Day:						
18	6½ hours or less	-	-	-	-	-	-
19	7 hours	13	90	80	73	-	4
20	7½ hours	86	5	3	7	18	36
21	7⅞ and 8 hours	*	5	17	18	82	60
22	Over 8 hours	-	-	-	1	-	-
23	No Standard Work Week	-	-	-	-	-	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	99	100	100
	Number of Paid Holidays in 1972 Calendar Year:						
25	Less than 7 days	-	-	*	-	-	-
26	7 days and less than 8	-	-	-	1	-	-
27	8 days and less than 9	*	2	83	8	-	-
28	9 days and less than 10	66	8	4	75	89	93
29	10 days and less than 11	13	85	5	5	-	7
30	11 days and less than 12	20	5	7	4	11	-
31	12 days and less than 13	-	-	-	7	-	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	7	-	19	27	2	-

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	57	42	8	4	218	86
2	Total Number of Employees	3840	1443	1567	811	3002	1158
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	-	-	-	-	*	-
4	32½ hours	1	*	1	-	4	3
5	Over 32½ and under 35 hours	-	-	-	-	*	1
6	35 hours	23	7	3	90	16	25
7	Over 35 and under 37½ hours	6	*	10	9	3	2
8	37½ hours	43	21	84	-	21	31
9	Over 37½ hours and under 40 hours	*	*	1	-	6	3
10	40 hours	26	69	1	-	38	29
11	Over 40 hours	1	2	-	1	12	6
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	*	-
14	5 days	99	99	98	99	87	93
15	5½ days	1	*	2	1	11	6
16	Over 5½ days	*	*	-	-	2	*
17	Other	-	-	-	-	-	-
	Hours per Day:						
18	6½ hours or less	1	*	1	-	5	4
19	7 hours	23	7	4	90	20	28
20	7½ hours	49	22	94	10	25	34
21	7¾ and 8 hours	26	69	-	-	46	32
22	Over 8 hours	1	2	-	-	3	1
23	No Standard Work Week	-	-	-	-	*	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	100	99
	Number of Paid Holidays in 1972 Calendar Year:						
25	Less than 7 days	-	-	-	-	2	3
26	7 days and less than 8	2	5	-	-	3	1
27	8 days and less than 9	2	5	*	-	9	12
28	9 days and less than 10	15	8	3	49	28	32
29	10 days and less than 11	64	76	86	1	53	43
30	11 days and less than 12	17	6	10	50	4	8
31	12 days and less than 13	*	-	1	-	*	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	44	52	44	29	*	1

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	132	53	119	41	9	30
2	Total Number of Employees	1844	4492	2323	1422	67	222
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	*	-	-	-	-	-
4	32½ hours	4	1	1	-	-	-
5	Over 32½ and under 35 hours	-	1	2	-	-	-
6	35 hours	11	24	31	40	3	-
7	Over 35 and under 37½ hours	3	2	1	1	-	-
8	37½ hours	15	66	16	14	24	-
9	Over 37½ hours and under 40 hours	7	-	2	-	-	-
10	40 hours	43	6	40	45	9	68
11	Over 40 hours	16	-	6	-	64	28
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	*	-	-	-	-	-
14	5 days	83	100	95	100	36	68
15	5½ days	13	-	2	-	46	6
16	Over 5½ days	4	-	3	-	18	22
17	Other	-	-	-	-	-	-
	Hours per Day:						
18	6½ hours or less	6	1	1	-	-	-
19	7 hours	14	25	33	40	3	1
20	7½ hours	20	68	18	15	24	*
21	7¾ and 8 hours	55	6	45	45	63	95
22	Over 8 hours	5	-	2	-	10	*
23	No Standard Work Week	*	-	1	-	-	4
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	100	97
	Number of Paid Holidays in 1972 Calendar Year:						
25	Less than 7 days	2	1	1	-	1	12
26	7 days and less than 8	4	1	1	-	-	1
27	8 days and less than 9	8	3	5	-	28	26
28	9 days and less than 10	26	80	15	4	28	55
29	10 days and less than 11	58	13	30	29	42	3
30	11 days and less than 12	1	1	46	67	-	-
31	12 days and less than 13	1	-	2	-	-	-
32	13 days or more	-	1	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	*	-	7	7	-	24

OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	MINING	MANUFACTURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	656	16	172	60	3	17
2	Total Number of Employees	30648	420	3666	632	89	82
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	99
4	Three weeks	94	44	90	86	97	48
5	After: Less than 1 year	*	-	-	-	-	-
6	1 year	48	*	*	-	-	-
7	2 years	*	-	-	-	-	-
8	3 years	1	-	*	-	-	-
9	4 years	1	-	-	-	-	-
10	5 years	20	20	21	1	55	-
11	6 to 9 years	10	2	26	23	42	4
12	10 years	13	20	35	53	-	44
13	15 years	1	2	5	2	-	-
14	Other provisions	*	-	3	7	-	-
15	Four weeks	88	90	74	60	97	27
16	After: 9 years or less	1	52	-	-	-	-
17	10 years	1	-	*	-	-	-
18	11 to 14 years	2	1	7	-	-	-
19	15 years	17	17	21	21	-	4
20	16 to 19 years	27	-	9	4	-	-
21	20 years	33	20	32	31	97	23
22	21 to 24 years	5	-	2	*	-	-
23	25 years	2	-	3	5	-	-
24	26 years or more	*	-	-	-	-	-
25	Five weeks	33	5	43	15	-	4
26	After: 24 years or less	1	1	6	-	-	-
27	25 years	5	4	16	7	-	4
28	30 years	26	-	18	8	-	-
29	Other provisions	1	-	2	-	-	-
30	Six weeks	*	-	-	-	-	-
31	After: 24 years or less	*	-	-	-	-	-
32	25 years	*	-	-	-	-	-
33	30 years	*	-	-	-	-	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	4	8	16	14	3	6
2	Total Number of Employees	384	265	712	503	95	142
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
4	Three weeks	100	99	96	93	18	100
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	-	-	-	-	-	-
7	2 years	-	-	-	-	-	-
8	3 years	-	-	-	-	-	-
9	4 years	-	-	-	-	-	-
10	5 years	20	83	3	7	-	20
11	6 to 9 years	79	-	3	33	18	76
12	10 years	1	5	83	46	-	-
13	15 years	-	5	7	3	-	-
14	Other provisions	-	-	-	4	-	4
15	Four weeks	99	88	87	79	18	83
16	After: 9 years or less	-	-	-	-	-	-
17	10 years	-	-	*	-	-	-
18	11 to 14 years	66	-	-	-	-	-
19	15 years	20	76	3	-	7	7
20	15 to 19 years	-	5	2	33	11	76
21	20 years	13	7	80	30	-	-
22	21 to 24 years	-	-	2	10	-	-
23	25 years	-	-	-	6	-	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	34	76	83	30	7	67
26	After: 24 years or less	-	76	-	-	-	-
27	25 years	20	-	4	-	7	7
28	30 years	13	-	80	30	-	-
29	Other provisions	-	-	-	-	-	60
30	Six weeks	-	-	-	-	-	-
31	After: 24 years or less	-	-	-	-	-	-
32	25 years	-	-	-	-	-	-
33	30 years	-	-	-	-	-	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	TRANS. COMM. & OTHER UTILITIES	Trans-portation	Communi-cation	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	571	42	8	4	218	86
2	Total Number of Employees	3840	1443	1567	811	3002	1158
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
4	Three weeks	96	93	98	100	77	79
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	19	6	10	59	9	1
7	2 years	-	-	-	-	1	2
8	3 years	1	2	-	-	2	3
9	4 years	-	-	-	-	-	-
10	5 years	5	12	2	-	30	17
11	6 to 9 years	35	68	-	41	11	21
12	10 years	37	5	85	-	19	28
13	15 years	-	-	-	-	4	6
14	Other provisions	-	-	-	-	1	1
15	Four weeks	94	88	97	100	52	41
16	After: 9 years or less	-	-	-	-	*	-
17	10 years	2	5	-	-	2	3
18	11 to 14 years	4	15	-	-	1	2
19	15 years	3	7	2	-	26	17
20	16 to 19 years	28	63	10	-	11	8
21	20 years	22	2	1	100	8	8
22	21 to 24 years	34	-	84	-	-	-
23	25 years	*	-	-	-	3	1
24	26 years or more	-	-	-	-	1	2
25	Five weeks	31	80	2	-	25	26
26	After: 24 years or less	2	4	2	-	1	3
27	25 years	4	11	-	-	21	16
28	30 years	25	65	-	-	*	1
29	Other provisions	-	-	-	-	2	6
30	Six weeks	-	-	-	-	2	-
31	After: 24 years or less	-	-	-	-	*	-
32	25 years	-	-	-	-	2	-
33	30 years	-	-	-	-	-	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	132	53	119	41	9	656
2	Total Number of Employees	1844	4492	2323	1422	67	30648
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
4	Three weeks	76	98	89	99	30	94
5	After: Less than 1 year	-	*	-	-	-	*
6	1 year	14	3	49	77	-	48
7	2 years	-	-	1	1	19	*
8	3 years	2	*	5	3	-	1
9	4 years	-	-	2	3	-	1
10	5 years	38	82	19	13	-	20
11	6 to 9 years	5	4	6	3	-	10
12	10 years	13	8	6	*	10	13
13	15 years	3	-	-	-	-	1
14	Other provisions	2	-	*	-	-	*
15	Four weeks	59	96	65	91	19	88
16	After: 9 years or less	*	1	3	1	19	1
17	10 years	1	1	13	20	-	1
18	11 to 14 years	-	-	*	-	-	2
19	15 years	32	67	16	26	-	17
20	16 to 19 years	12	1	2	-	-	27
21	20 years	8	16	28	44	-	33
22	21 to 24 years	-	-	-	-	-	5
23	25 years	4	10	2	-	-	2
24	26 years or more	-	-	-	-	-	*
25	Five weeks	25	4	5	6	19	33
26	After: 24 years or less	-	2	1	-	19	1
27	25 years	25	2	*	-	-	5
28	30 years	-	1	4	6	-	26
29	Other provisions	-	*	*	-	-	1
30	Six weeks	4	1	1	-	19	-
31	After: 24 years or less	*	-	1	-	19	-
32	25 years	4	1	-	-	-	-
33	30 years	-	*	-	-	-	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

OFFICE EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	ALL INDUSTRY	MINING	MANUFAC-TURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	656	16	172	60	3	17
2	Total Number of Employees	30648	420	3666	632	89	82
		%	%	%	%	%	%
	JOB EVALUATION SYSTEMS						
3	Provide job evaluation programs	81	71	63	50	55	13
	PARKING FACILITIES						
4	Provide or subsidize parking facilities	76	86	80	7	97	87
	USE OF HOMEWORKERS						
5	Hire homeworkers	1	-	*	-	3	18
6	Percentage of male homeworkers of the total employment	*	-	-	-	1	-
7	Percentage of female homeworkers of the total employment	*	-	*	-	-	-

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	4	8	16	14	3	6
2	Total Number of Employees	384	265	712	503	95	142
		%	%	%	%	%	%
	JOB EVALUATION SYSTEMS						
3	Provide job evaluation programs	86	-	84	70	100	83
	PARKING FACILITIES						
4	Provide or subsidize parking facilities	100	6	96	86	89	100
	USE OF HOMEWORKERS						
5	Hire homeworkers	-	-	-	-	-	-
6	Percentage of male homeworkers of the total employment	-	-	-	-	-	-
7	Percentage of female homeworkers of the total employment	-	-	-	-	-	-

OFFICE EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	TRANS. COMM. & OTHER UTILITIES	Trans-portation	Commun-ication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	57	42	8	4	218	86
2	Total Number of Employees	3840	1443	1567	811	3002	1158
		%	%	%	%	%	%
	JOB EVALUATION SYSTEMS						
3	Provide job evaluation programs	90	79	96	99	36	23
	PARKING FACILITIES						
4	Provide or subsidize parking facilities	70	35	88	99	75	70
	USE OF HOMEWORKERS						
5	Hire homeworkers	-	-	-	-	-	-
6	Percentage of male homeworkers of the total employment	-	-	-	-	-	-
7	Percentage of female homeworkers of the total employment	-	-	-	-	-	-

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	132	53	119	41	9	30
2	Total Number of Employees	1844	4492	2323	1422	67	222
		%	%	%	%	%	%
	JOB EVALUATION SYSTEMS						
3	Provide job evaluation programs	44	87	54	69	*	11
	PARKING FACILITIES						
4	Provide or subsidize parking facilities	78	12	80	98	24	47
	USE OF HOMEWORKERS						
5	Hire homeworkers	-	-	2	3	-	1
6	Percentage of male homeworkers of the total employment	-	-	*	*	-	-
7	Percentage of female homeworkers of the total employment	-	-	2	*	-	*

OFFICE

BY

COUNTY

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	74	38	31	260	31
2	Total Number of Employees	1472	555	252	8318	512
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	Under 32½ hours	-	-	-	-	-
4	32½ hours	1	4	2	6	1
5	Over 32½ and under 35 hours	1	-	-	1	-
6	35 hours	57	33	28	36	50
7	Over 35 and under 37½ hours	6	11	8	5	3
8	37½ hours	3	11	8	30	22
9	Over 37½ hours and under 40 hours	2	6	-	1	1
10	40 hours	24	25	35	18	16
11	Over 40 hours	7	10	18	3	7
	Days per Week:					
12	3 days	-	-	-	-	-
13	4 days	-	-	-	-	-
14	5 days	92	90	81	98	90
15	5½ days	6	7	12	1	8
16	Over 5½ days	1	2	7	-	2
17	Other	1	-	-	-	-
	Hours per Day:					
18	6½ hours or less	2	4	2	6	1
19	7 hours	59	35	33	37	52
20	7½ hours	10	28	17	35	28
21	7⅞ and 8 hours	28	31	40	20	19
22	Over 8 hours	2	2	8	1	-
23	No Standard Work Week	-	-	-	-	-
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays	100	99	95	99	100
	Number of Paid Holidays in 1972 Calendar Year:					
25	Less than 7 days	1	-	2	1	6
26	7 days and less than 8	1	2	-	2	3
27	8 days and less than 9	47	27	15	3	13
28	9 days and less than 10	22	46	35	22	59
29	10 days and less than 11	22	7	43	53	3
30	11 days and less than 12	7	17	-	15	17
31	12 days and less than 13	-	-	-	1	-
32	13 days or more	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	21	-	45	14	27

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	74	38	31	260	31
2	Total Number of Employees	1472	555	252	8318	512
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100
4	Three weeks	74	74	67	91	90
5	After: Less than 1 year	-	-	-	-	-
6	1 year	11	20	9	16	1
7	2 years	1	4	-	-	-
8	3 years	2	-	-	2	-
9	4 years	-	-	-	3	-
10	5 years	9	23	22	27	27
11	6 to 9 years	4	1	11	12	36
12	10 years	46	18	17	29	22
13	15 years	-	2	8	1	3
14	Other provisions	-	5	-	-	1
15	Four weeks	76	49	51	75	62
16	After: 9 years or less	16	-	-	1	-
17	10 years	2	6	1	3	-
18	11 to 14 years	-	5	-	-	-
19	15 years	6	5	22	22	19
20	16 to 19 years	3	1	-	5	32
21	20 years	49	27	13	25	-
22	21 to 24 years	-	-	-	16	10
23	25 years	1	5	15	3	-
24	26 years or more	-	-	-	-	-
25	Five weeks	41	3	1	22	17
26	After: 24 years or less	1	1	-	4	-
27	25 years	2	2	1	13	17
28	30 years	39	-	-	3	-
29	Other provisions	-	-	-	2	-
30	Six weeks	1	-	-	1	-
31	After: 24 years or less	1	-	-	-	-
32	25 years	-	-	-	-	-
33	30 years	-	-	-	-	-
34	31 years or more	-	-	-	-	-
35	Other provisions	-	-	-	-	-

OFFICE EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	74	38	31	260	31
2	Total Number of Employees	1472	555	252	8318	512
		%	%	%	%	%
	JOB EVALUATION SYSTEMS					
3	Provide job evaluation programs	76	50	24	61	52
	PARKING FACILITIES					
4	Provide or subsidize parking facilities	93	75	72	71	84
	USE OF HOMEWORKERS					
5	Hire homeworkers	-	3	-	3	-
6	Percentage of male homeworkers of the total employment	-	-	-	-	-
7	Percentage of female homeworkers of the total employment	-	-	-	-	-

OFFICE

BY

URBAN AREA

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	17	252	29	71	32
2	Total Number of Employees	148	8231	500	1452	532
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	Under 32½ hours	-	-	-	-	-
4	32½ hours	-	6	1	1	4
5	Over 32½ and under 35 hours	-	1	-	1	-
6	35 hours	10	36	50	57	34
7	Over 35 and under 37½ hours	14	4	3	6	11
8	37½ hours	14	30	20	3	11
9	Over 37½ hours and under 40 hours	-	1	1	1	5
10	40 hours	45	19	16	24	25
11	Over 40 hours	17	3	8	7	9
	Days per Week:					
12	3 days	-	-	-	-	-
13	4 days	-	-	-	-	-
14	5 days	71	98	90	92	92
15	5½ days	21	1	8	6	6
16	Over 5½ days	8	-	2	1	2
17	Other	-	-	-	-	-
	Hours per Day:					
18	6½ hours or less	-	6	1	2	4
19	7 hours	19	38	53	59	35
20	7½ hours	28	34	27	9	29
21	7¾ and 8 hours	50	21	19	28	31
22	Over 8 hours	3	1	-	2	1
23	No Standard Work Week	-	-	-	-	-
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays	100	99	100	100	100
	Number of Paid Holidays in 1972 Calendar Year:					
25	Less than 7 days	3	1	6	1	-
26	7 days and less than 8	-	2	3	1	2
27	8 days and less than 9	20	3	13	47	26
28	9 days and less than 10	40	22	60	22	48
29	10 days and less than 11	37	53	1	22	6
30	11 days and less than 12	-	16	17	6	18
31	12 days and less than 13	-	1	-	-	-
32	13 days or more	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	21	14	27	22	-

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	17	252	29	71	32
2	Total Number of Employees	148	8231	500	1452	532
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100
4	Three weeks	62	92	90	73	76
5	After: Less than 1 year	-	-	-	-	-
6	1 year	7	17	1	11	20
7	2 years	-	-	-	1	5
8	3 years	-	2	-	2	-
9	4 years	-	3	-	-	-
10	5 years	2	26	26	9	23
11	6 to 9 years	19	12	37	4	1
12	10 years	26	30	22	46	19
13	15 years	9	1	3	-	2
14	Other provisions	-	-	1	-	5
15	Four weeks	56	75	61	76	50
16	After: 9 years or less	-	1	-	16	-
17	10 years	2	3	-	2	5
18	11 to 14 years	-	-	-	-	5
19	15 years	7	22	17	6	5
20	16 to 19 years	-	6	33	3	1
21	20 years	22	25	-	49	28
22	21 to 24 years	-	16	11	-	-
23	25 years	26	3	-	1	5
24	26 years or more	-	-	-	-	-
25	Five weeks	2	22	16	42	2
26	After: 24 years or less	-	4	-	1	-
27	25 years	2	13	16	2	2
28	30 years	-	3	-	39	-
29	Other provisions	-	2	-	-	-
30	Six weeks	-	1	-	1	-
31	After: 24 years or less	-	-	-	1	-
32	25 years	-	-	-	-	-
33	30 years	-	-	-	-	-
34	31 years or more	-	-	-	-	-
35	Other provisions	-	-	-	-	-

OFFICE EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	17	252	29	71	32
2	Total Number of Employees	148	8231	500	1452	532
		%	%	%	%	%
	JOB EVALUATION SYSTEMS					
3	Provide job evaluation programs	3	61	50	76	51
	PARKING FACILITIES					
4	Provide or subsidize parking facilities	68	71	83	92	74
	USE OF HOMEWORKERS					
5	Hire homeworkers	-	3	-	-	3
6	Percentage of male homeworkers of the total employment	-	-	-	-	-
7	Percentage of female homeworkers of the total employment	-	-	-	-	-

SPECIAL

BY

INDUSTRY

SPECIAL EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	ALL INDUSTRY	Transportation	TRADE	Wholesale Trade	Retail Trade	Hospitals
	SURVEY COVERAGE						
1	Total Number of Reporting Units	301	27	221	69	152	41
2	Total Number of Employees	13,269	2,125	4,856	567	4,289	5,196
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	1	-	3	18	1	-
4	Over 35 and under 37½ hours	2	-	2	2	2	2
5	37½ hours	15	-	5	15	3	35
6	Over 37½ and under 40 hours	2	-	4	5	4	-
7	40 hours	62	74	63	28	68	63
8	Over 40 and under 44 hours	9	1	9	7	9	-
9	44 hours	1	1	2	5	2	-
10	45 hours	1	*	3	7	3	-
11	Over 45 hours	5	21	5	6	5	-
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	90	90	78	73	79	100
15	5½ days	5	1	13	18	12	-
16	6 days	3	4	6	*	6	-
17	Other	1	3	1	2	1	-
	Hours per Day:						
18	Under 7½ hours	5	-	11	25	10	2
19	7½ hours	17	-	10	16	9	35
20	7⅞ hours	*	-	1	-	1	-
21	8 hours	68	81	66	35	70	63
22	Over 8 hours	8	16	9	16	8	-
23	No Standard Work Week	2	3	3	7	2	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	99	97	98	99	97	100
	Number of Paid Holidays in 1972 Calendar Year:						
25	Less than 7 days	1	1	1	3	1	-
26	7 days and less than 8	3	7	5	3	5	-
27	8 days and less than 9	6	10	10	15	9	-
28	9 days and less than 10	23	16	39	31	40	9
29	10 days and less than 11	38	62	38	39	38	36
30	11 days and less than 12	28	-	3	8	2	55
31	12 days and less than 13	1	-	1	-	2	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	33	79	7	2	8	24

SPECIAL EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	ALL INDUSTRY	Transportation	TRADE	Wholesale Trade	Retail Trade	Hospitals
	SURVEY COVERAGE						
1	Total Number of Reporting Units	301	27	221	69	152	41
2	Total Number of Employees	13,269	2,125	4,856	567	4,289	5,196
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
4	Three weeks	86	89	74	75	74	93
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	40	-	6	-	7	87
7	2 years	*	-	*	*	-	-
8	3 years	1	-	2	-	2	-
9	4 years	4	-	-	-	-	-
10	5 years	18	10	39	23	41	5
11	6 to 9 years	15	68	10	17	9	-
12	10 years	6	10	12	30	9	-
13	15 years	1	-	2	4	1	-
14	Other provisions	1	-	3	2	4	-
15	Four weeks	80	84	60	36	63	95
16	After: 9 years or less	6	-	*	-	-	16
17	10 years	16	4	2	-	2	37
18	11 to 14 years	*	-	*	*	-	-
19	15 years	20	12	31	28	32	15
20	16 to 19 years	14	61	6	4	7	-
21	20 years	20	7	13	3	14	27
22	21 to 24 years	-	-	-	-	-	-
23	25 years	3	-	8	-	9	-
24	26 years or more	*	-	*	1	-	-
25	Five weeks	18	60	9	27	6	7
26	After: 24 years or less	2	-	1	-	1	4
27	25 years	4	6	8	25	6	-
28	30 years	12	54	-	-	-	3
29	Other provisions	*	-	*	2	-	-
30	Six weeks	2	-	6	-	6	-
31	After: 24 years or less	*	-	1	-	1	-
32	25 years	2	-	5	-	5	-
33	30 years	*	-	*	-	*	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

SPECIAL EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	ALL INDUSTRY	Transportation	TRADE	Wholesale Trade	Retail Trade	Hospitals
	SURVEY COVERAGE						
1	Total Number of Reporting Units	301	27	221	69	152	41
2	Total Number of Employees	13,269	2,125	4,856	567	4,289	5,196
		%	%	%	%	%	%
	JOB EVALUATION SYSTEMS						
3	Provide job evaluation programs	49	20	43	25	45	57
	PARKING FACILITIES						
4	Provide or subsidize parking facilities	76	30	70	57	71	96
	USE OF HOMEWORKERS						
5	Hire homeworkers	5	-	*	-	1	2
6	Percentage of male homeworkers of the total employment	*	-	-	-	-	*
7	Percentage of female homeworkers of the total employment	*	-	*	-	*	*

SPECIAL

BY

COUNTY

SPECIAL EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	46	18	14	110	15
2	Total Number of Employees	1296	467	323	5895	496
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less	-	-	-	2	1
4	Over 35 and under 37½ hours	-	-	-	1	-
5	37½ hours	4	2	-	31	-
6	Over 37½ and under 40 hours	3	-	9	1	12
7	40 hours	77	70	64	50	72
8	Over 40 and under 44 hours	5	11	2	11	8
9	44 hours	5	5	-	1	-
10	45 hours	-	7	1	1	-
11	Over 45 hours	4	3	16	2	4
	Days per Week:					
12	3 days	-	-	-	-	-
13	4 days	-	-	-	-	-
14	5 days	87	85	65	94	73
15	5½ days	5	13	16	4	16
16	6 days	6	-	11	2	8
17	Other	1	-	-	1	-
	Hours per Day:					
18	Under 7½ hours	5	3	9	5	14
19	7½ hours	4	2	2	33	5
20	7¾ hours	-	-	-	1	3
21	8 hours	82	78	76	58	75
22	Over 8 hours	7	16	6	3	-
23	No Standard Work Week	2	1	7	-	3
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays	96	99	100	99	99
	Number of Paid Holidays in 1972 Calendar Year:					
25	Less than 7 days	-	-	-	1	2
26	7 days and less than 8	-	13	-	4	-
27	8 days and less than 9	8	12	7	3	5
28	9 days and less than 10	31	16	42	20	67
29	10 days and less than 11	11	53	51	26	13
30	11 days and less than 12	42	4	-	45	12
31	12 days and less than 13	4	-	-	-	-
32	13 days or more	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	34	14	24	26	47

SPECIAL EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	46	18	14	110	15
2	Total Number of Employees	1296	467	323	5895	496
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100
4	Three weeks	88	73	50	89	77
5	After: Less than 1 year	-	-	-	-	-
6	1 year	45	55	33	47	53
7	2 years	-	-	-	-	-
8	3 years	-	-	-	2	-
9	4 years	-	-	-	9	-
10	5 years	22	-	5	19	15
11	6 to 9 years	13	2	11	6	5
12	10 years	7	15	2	4	2
13	15 years	-	1	-	1	3
14	Other provisions	1	-	-	1	-
15	Four weeks	79	58	64	79	72
16	After: 9 years or less	19	-	19	2	5
17	10 years	19	53	33	12	56
18	11 to 14 years	-	-	-	-	-
19	15 years	14	-	-	29	6
20	16 to 19 years	4	-	-	1	-
21	20 years	18	2	13	33	-
22	21 to 24 years	-	-	-	-	-
23	25 years	5	2	-	2	5
24	26 years or more	-	-	-	-	-
25	Five weeks	3	-	-	8	-
26	After: 24 years or less	1	-	-	1	-
27	25 years	2	-	-	5	-
28	30 years	-	-	-	3	-
29	Other provisions	-	-	-	-	-
30	Six weeks	1	-	-	1	-
31	After: 24 years or less	1	-	-	-	-
32	25 years	-	-	-	1	-
33	30 years	-	-	-	-	-
34	31 years or more	-	-	-	-	-
35	Other provisions	-	-	-	-	-

SPECIAL EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	46	18	14	110	15
2	Total Number of Employees	1296	467	323	5895	496
		%	%	%	%	%
	JOB EVALUATION SYSTEMS					
3	Provide job evaluation programs	38	11	28	67	5
	PARKING FACILITIES					
4	Provide or subsidize parking facilities	87	84	67	82	83
	USE OF HOMEWORKERS					
5	Hire homeworkers	2	-	-	11	-
6	Percentage of male homeworkers of the total employment	-	-	-	-	-
7	Percentage of female homeworkers of the total employment	-	-	-	-	-

S P E C I A L

B Y

U R B A N A R E A

SPECIAL EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	10	107	15	45	17
2	Total Number of Employees	247	5854	496	1262	439
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less	-	2	1	-	-
4	Over 35 and under 37½ hours	-	1	-	-	-
5	37½ hours	-	31	-	1	2
6	Over 37½ and under 40 hours	12	1	12	3	-
7	40 hours	57	50	72	79	68
8	Over 40 and under 44 hours	-	11	8	5	12
9	44 hours	-	-	-	5	5
10	45 hours	1	1	-	-	8
11	Over 45 hours	21	2	4	5	3
	Days per Week:					
12	3 days	-	-	-	-	-
13	4 days	-	-	-	-	-
14	5 days	58	94	73	87	84
15	5½ days	18	3	16	5	14
16	6 days	14	2	8	6	-
17	Other	-	1	-	1	-
	Hours per Day:					
18	Under 7½ hours	12	5	14	5	3
19	7½ hours	-	33	5	1	2
20	7¾ hours	-	1	3	-	-
21	8 hours	71	57	75	85	76
22	Over 8 hours	8	3	-	7	17
23	No Standard Work Week	9	-	3	2	2
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays	100	99	99	96	99
	Number of Paid Holidays in 197 Calendar Year:					
25	Less than 7 days	-	1	2	-	-
26	7 days and less than 8	-	4	-	-	14
27	8 days and less than 9	9	3	5	8	13
28	9 days and less than 10	49	20	67	32	17
29	10 days and less than 11	43	26	13	11	50
30	11 days and less than 12	-	45	12	40	5
31	12 days and less than 13	-	-	-	4	-
32	13 days or more	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	30	26	47	35	15

SPECIAL EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	10	107	15	45	17
2	Total Number of Employees	247	5854	496	1262	439
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100
4	Three weeks	64	89	77	88	72
5	After: Less than 1 year	-	-	-	-	-
6	1 year	43	47	53	44	53
7	2 years	-	-	-	-	-
8	3 years	-	2	-	-	-
9	4 years	-	9	-	-	-
10	5 years	7	19	15	23	-
11	6 to 9 years	14	6	5	13	2
12	10 years	-	4	2	7	16
13	15 years	-	1	3	-	1
14	Other provisions	-	1	-	1	-
15	Four weeks	57	79	72	78	55
16	After: 9 years or less	-	2	5	19	-
17	10 years	43	11	56	20	50
18	11 to 14 years	-	-	-	-	-
19	15 years	-	29	6	14	-
20	16 to 19 years	-	1	-	4	-
21	20 years	15	34	-	16	2
22	21 to 24 years	-	-	-	-	-
23	25 years	-	2	5	5	2
24	26 years or more	-	-	-	-	-
25	Five weeks	-	8	-	3	-
26	After: 24 years or less	-	1	-	1	-
27	25 years	-	5	-	2	-
28	30 years	-	3	-	-	-
29	Other provisions	-	-	-	-	-
30	Six weeks	-	1	-	1	-
31	After: 24 years or less	-	-	-	1	-
32	25 years	-	1	-	-	-
33	30 years	-	-	-	-	-
34	31 years or more	-	-	-	-	-
35	Other provisions	-	-	-	-	-

SPECIAL EMPLOYEES

Job Evaluation Systems, Parking Facilities and Use of Homeworkers

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	10	107	15	45	17
2	Total Number of Employees	247	5854	496	1262	439
		%	%	%	%	%
	JOB EVALUATION SYSTEMS					
3	Provide job evaluation programs	10	67	5	36	11
	PARKING FACILITIES					
4	Provide or subsidize parking facilities	61	82	83	86	82
	USE OF HOMEWORKERS					
5	Hire homeworkers	-	11	-	2	-
6	Percentage of male homeworkers of the total employment	-	-	-	-	-
7	Percentage of female homeworkers of the total employment	-	-	-	-	-

CURRENT PUBLICATIONS - NOVA SCOTIA DEPARTMENT OF LABOUR

1. Directory of Labour Unions in Nova Scotia - 1973 (1973)
2. Labour Legislation in Nova Scotia - 1973 (1973)
3. Labour Organization in Nova Scotia - 1973 (1973)
4. Nova Scotia Department of Labour Annual Report - 1972/73 (1973)
5. 1972 Wage Rates, Salaries and Hours of Labour in Nova Scotia (1973)
6. Collective Agreement Survey in the Building Trades of the Construction Industry - 1973 (1973)
7. Collective Agreement Survey in Nova Scotia Hospitals - 1973 (1973)
8. Collective Agreement Survey in the Manufacturing Industry - 1973 (1973)
9. Collective Agreement Survey in Transportation, Communication and Other Utilities; Trade and Public Administration - 1972 (1972)
10. Working Conditions in Nova Scotia - 1972 (1973)
11. Selected Labour Force Statistics for Nova Scotia - 1972/73 (1973)
12. Apprenticeship Training In Nova Scotia - 1972 (1972)
13. Average Weekly Wages and Salaries in the Sixties by Industry for Nova Scotia - 1972 (1972)

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